

## Nomination and Election Notice

**For the officers of \_\_\_\_\_ -RLCA \_\_\_\_\_ Local/County/Area Unit # \_\_\_\_\_**

**Nominations** for the offices of President \_\_\_yr, Vice President \_\_\_ yr, Secretary\_\_\_yr and Treasurer\_\_\_yr (*Executive Committeemen\_\_\_yr, if you have them*) will be accepted from the floor at the Spring Annual Meeting at the date, time, & place indicated below.

**Election** of Officers to take place immediately after nominations are closed, by secret ballot or, if only one candidate is nominated for an office, by acclamation.

**Date:** \_\_\_\_\_

**Time:** \_\_\_\_\_

**Place:** \_\_\_\_\_

NYRLCA and County constitutions define members who can run, vote, and hold office as follows:

### Section 1. Classifications.

- A.** Member in Good Standing. A “member in good standing” is a member who has made timely payment of dues and has not voluntarily withdrawn or been expelled or suspended by the association.
- B.** Bargaining Unit Member. Membership is open to the following rural carriers; Regular carriers (Designation code 71) including regular carriers who are in Injured-on-duty/Leave Without Pay (IOD/LWOP) status and assigned to (980-989) rural routes, Part-Time Flexible Rural Carriers (PTF’s, Designation Code 76), Substitute Rural Carriers (Designation Codes 72 and 73), Rural Carrier Associates (RCAs, Designation Codes 78,74,79), Rural Carrier Reliefs (RCRs, Designation Code 75), Auxiliary Rural Carriers (Designation Code 77) ARC (Designation code 70-5) and Rural Carriers in the Armed Forces of our country, provided they were members when their duty began.

Bargaining Unit Members in good standing are entitled to all voting rights and to hold both elective and appointive office at all levels of the association.

- C.** Retired Member. Retired membership is open to Rural Carriers who were members in good standing at retirement on an annuity. Eligibility for retired membership expires on June 30 of the year following retirement. Failure to pay dues for one full membership year terminates retired membership. However, a retired carrier whose membership has lapsed, due to extenuating circumstances, may apply for reinstatement to the National Secretary-Treasurer by providing proof of prior membership and the current year’s dues. The National Secretary-Treasurer shall present the request for membership to the National Board for a decision. Retired members in good standing are entitled to all voting rights with the exception of ratification of National Agreements. Retired members may not be elected to National office.

**Section 2. Restrictions.** Inasmuch as it is an unfair labor practice under the Labor Management Relations Act (LMRA) for any employer (including persons acting in that capacity) to dominate or interfere with the administration of any labor organization, it follows that employers, while they may be members, may not be candidates for office or serve as officers. Members are prohibited from participation in the association while serving in managerial or supervisory positions, such as Officer-in-Charge (OIC), Acting supervisor (204-B), or Postmaster relief (PMR) or acting in any capacity normally performed by a manager. Members who accept managerial positions shall be deemed to have resigned from all elected and appointed positions within the association and shall be prohibited from holding any elected or appointed union positions for a period of one year from the last day served in that capacity.

**Only members in good standing shall be eligible to nominate, vote, or hold office in this Unit. Candidates must have been members for at least \_\_\_ years.**