

2025 NATIONAL CONVENTION DELEGATE BALLOT

Convention Delegate Nominations

Appearing below is Section 2 of Article VI of the Constitution of the National Rural Letter Carriers' Association. It sets forth in detail the election procedures for delegates to the national convention. This article complies with labor laws which require that national delegates must be elected by direct vote of the membership.

In accordance with Section 2 of Article VI, a nominating ballot appears below:

• You may nominate yourself or someone else from the organized state association in which your membership is affiliated. (Reference Article III, Section 4.A and B of the National Constitution).

• Mail the completely filled out and SIGNED nominating ballot to your state association at the pre-arranged post office box address that appears on the opposite page. A completely filled out nominating ballot is extremely important in order to determine eligibility of the person making the nomination and that of the nominee. Please print clearly as an illegible nominating ballot may cause it to be not accepted and/or returned for clarification to the person making the nomination.

Section 2. Delegates

A. Eligibility

1. Each state association shall be entitled to representation by one delegate for every 100 members or major fraction thereof and one

Delegate-at-Large. Membership shall be based on the number of dues withholding and cash pay Bargaining Unit and Retired Members on June 30 of the Association year just ended.

2. Only Bargaining Unit Members and Retired Members in good standing may be nominated, elected or seated as delegates. Such "good standing" status shall be the sole prerequisite for determining eligibility or entitlement to service as a delegate or to any payment or benefit, except that a state may establish reasonable rules to ensure attendance at the Convention.

3. A member who accepts or acts at any time in any capacity normally performed by a manager from the end of one Convention to the end of the next Convention shall be ineligible to be nominated or serve as delegate.

B. Nomination

1. Within each state association, nominations for National Delegate shall be submitted by U.S. Mail to a pre-arranged post office box on a nominating ballot or copy. The nominating ballot shall be signed and show the name and address of the member making the nomination, and may include self-nomination. The nominating ballot and instructions shall be posted on the NRLCA website and in all published issues of *The National Rural Letter Carrier* from December-May.

2. Nominations must be received in the pre-arranged post office box at least 50 days prior to the opening of the state convention. Upon receipt, the State Secretary shall send a notice of nomination to the candidate by U.S. Mail.

C. Elections

1. A member must be on the rolls at least 50 days prior to the opening of the state

convention in order to be eligible to vote for National Delegates.

2. The State Secretary shall prepare a ballot listing the candidates for National Delegate. Instructions on each ballot shall include the number of delegates to be elected, the deadline for return of the ballot and the mailing address of the designated post office box. The number of votes cast on each ballot shall not exceed the number of delegates to which the state association was entitled at the previous convention.

3. The State Secretary shall cause the ballot to be mailed to eligible members at least 25 days prior to the opening of the state convention. In addition, the State Secretary/ Designee shall arrange for the rental of a post office box for the receipt of the ballots and another for the return of undeliverable ballots.

4. An envelope marked "Ballot" shall be provided in which to seal the ballot. To permit verification of membership and to maintain the integrity of the voting procedure, an outer envelope, also marked "Ballot" which clearly identifies the name and address of the member, shall also be provided. The sealed envelope containing the ballot shall be placed in the outer envelope by the member and mailed to the designated post office box.

5. An Election Committee shall be appointed by the State President. No candidate for National Delegate may serve on the Election Committee. After the deadline for receipt of ballots, the Election Committee shall collect and tabulate the ballots at the state convention. The post office box designated for the return of ballots shall be accessible only to the Election Committee.

2025 NATIONAL CONVENTION DELEGATE NOMINATING BALLOT

****This form must be completed in its entirety. Please print clearly.****

I am a member of the _____ Rural Letter Carriers' Association.
(STATE)

Signature of Member: _____

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____

I hereby submit the name of: _____

Address _____

City _____ State _____ Zip _____

as a candidate for delegate to the 2025 National Convention of the National Rural Letter Carriers' Association. To the best of my knowledge, the above nominee qualifies under the provisions set forth in Article VI, Section 2, as cited above. Mail to the address listed for your state on the following page.

6. Any candidate or designee may observe the ballot tabulation. In reporting the results of the election, the candidates shall be placed on a roster in the order of votes received. The number of delegates to which the state is entitled shall be declared regular delegates; the remaining candidates shall be declared alternates.

7. Each state association shall be entitled to one Delegate-at-Large from the roster of

elected regular delegates. That position shall be filled by a state officer in ranking order, beginning with the State President. A state officer may not be automatically declared a delegate by virtue of office unless elected by direct vote of the membership. National-Paid Delegates shall be named in accordance with the plurality of votes received.

8. The State Secretary shall prepare and send credentials to the National Secretary-

Treasurer for the Delegate-at-Large, regular delegates and an appropriate number of alternates immediately following the state convention. The credentials shall be embossed with the state's seal to verify authenticity.

9. Delegates-at-Large and regular elected delegates presenting identification to the Credentials Committee at the National Convention shall be certified and seated.

2025 National Delegate Nomination Address by State

Alabama RLCA

National Delegate Nomination
PO Box 21
Clanton, AL
35046-0021

Arizona RLCA

National Delegate Nomination
PO Box 175
Higley, AZ
85236-0175

Arkansas RLCA

National Delegate Nomination
PO Box 402
Cave City, AR
72521-0402

California RLCA

National Delegate Nomination
PO Box 213
Oakdale, CA
95361-0213

Colorado RLCA

National Delegate Nomination
PO Box 113
Clifton, CO
81520-0113

Connecticut RLCA

National Delegate Nomination
PO Box 504
Woodbury, CT
06798-0504

Delaware RLCA

National Delegate Nomination
PO Box 366
Bear, DE 19701-0366

Florida RLCA

National Delegate Nomination
PO Box 27
Safety Harbor, FL
34695-0027

Georgia RLCA

National Delegate Nomination
PO Box 181
Homer, GA 30547-0181

Idaho RLCA

National Delegate Nomination
PO Box 63
Payette, ID 83661-0063

Illinois RLCA

National Delegate Nomination
PO Box 4
Rock Falls, IL 61071-0004

Indiana RLCA

National Delegate Nomination
PO Box 44
Atlanta, IN
46031-0044

Iowa RLCA

National Delegate Nomination
PO Box 195
Pella, IA
50219-0195

Kansas RLCA

National Delegate Nomination
PO Box 21
Altamont, KS
67330-0021

Kentucky RLCA

National Delegate Nomination
PO Box 241
Corinth, KY
41010-0241

Louisiana RLCA

National Delegate Nomination
PO Box 275
Mer Rouge, LA
71261-0275

Maine RLCA

National Delegate Nomination
PO Box 66
West Farmington, ME
04992-0066

Maryland RLCA

National Delegate Nomination
PO Box 55
Seaford, DE
19973-0055

Massachusetts RLCA

National Delegate Nomination
PO Box 133
Rehoboth, MA
02769-0133

Michigan RLCA

National Delegate Nomination
PO Box 93
Mount Pleasant, MI
48804-0093

Minnesota RLCA

National Delegate Nomination
PO Box 357
Miltona, MN
56354-0327

Mississippi RLCA

National Delegate Nomination
PO Box 303
Toccpola, MS
38874-0303

Missouri RLCA

National Delegate Nomination
PO Box 112
Shelbyville, MO
63469-0112

Montana RLCA

National Delegate Nomination
PO Box 56
Huntley, MT
59037-0056

Nebraska RLCA

National Delegate Nomination
PO Box 91
Lyons, NE
68038-0091

Nevada RLCA

National Delegate Nomination
PO Box 753851
Las Vegas, NV 89136-3851

New Hampshire RLCA

National Delegate Nomination
PO Box 625
Newmarket, NH 03857-0625

New Jersey RLCA

National Delegate Nomination
PO Box 510
Jackson, NJ 08527-0510

New Mexico RLCA

National Delegate Nomination
PO Box 45442
Rio Rancho, NM
87174-5442

New York RLCA

National Delegate Nomination
PO Box 51
Windham, NY
12496-0051

North Carolina RLCA

National Delegate Nomination
PO Box 1113
Spring Lake, NC
28390-1113

North Dakota RLCA

National Delegate Nomination
PO Box 61
Hankinson, ND
58041-0061

Ohio RLCA

National Delegate Nomination
PO Box 107
Dellroy, OH 44620-0107

Oklahoma RLCA

National Delegate Nomination
PO Box 262
Adair, OK
74330-0262

Oregon RLCA

National Delegate Nomination
PO Box 1
Odell, OR 97044-7044

Pennsylvania RLCA

National Delegate Nomination
PO Box 310
Fairview, PA
16415-0310

Puerto Rico RLCA

National Delegate Nomination
PO Box 367466
San Juan, PR 00936-7466

Rhode Island RLCA

National Delegate Nomination
PO Box 44
East Greenwich, RI
02818-9998

South Carolina RLCA

National Delegate Nomination
PO Box 160182
Boiling Springs, SC
29316-0025

South Dakota RLCA

National Delegate Nomination
PO Box 1831
Aberdeen, SD 57402-1831

Tennessee RLCA

National Delegate Nomination
PO Box 7032
Knoxville, TN
37921-0011

Texas RLCA

National Delegate Nomination
PO Box 11
Seagoville, TX 75159-0011

Utah RLCA

National Delegate Nomination
PO Box 174
Layton, UT
84041-0918

Vermont RLCA

National Delegate Nomination
PO Box 1
West Rutland, VT
05777-0001

Virginia RLCA

National Delegate Nomination
PO Box 215
Nellysford, VA 22958-0215

Washington RLCA

National Delegate Nomination
PO Box 262
Colville, WA
99114-9998

West Virginia RLCA

National Delegate Nomination
PO Box 11
Jane Lew, WV
26378-0011

Wisconsin RLCA

National Delegate Nomination
PO Box 184
Baldwin, WI
54002-0184

Wyoming RLCA

National Delegate Nomination
PO Box 222
Cody, WY
82414-0222